

 Arnot Ogden Medical Center	Graduate Medical Education	DATE: 5/23/2023	MANUAL NO. GME-011
		Replaces (Date and No.) 5/28/13; 1/28/14; 1/29/15; 5/24/16, 6/2017	

POLICY ON MOONLIGHTING

Residents/Fellows who wish to engage in the practice of medicine outside of their formal training program must have the explicit written approval of their program director. The program director's written permission must be included in the resident's file on applicable moonlighting form. Each training program at Arnot Ogden Medical Center has its own specialty specific Moonlighting policy which must be followed. Below are the institutional guidelines:

All residents/fellows who engage in moonlighting activities must:

- Follow specialty-specific training program Moonlighting Policy and have Program Director's written permission.
- Be fully licensed to practice medicine; have state and federal (DEA) license to prescribe; and must carry individual malpractice insurance coverage. All licenses and insurance coverage provided by Arnot Ogden Medical Center for purposes of graduate medical education cannot be used for purposes of moonlighting. Those moonlighting within the Arnot Health institution are exempt from obtaining their own malpractice insurance coverage and/or NYS licensure.
- Be conducted only within the established institutional principles of ACGME and NYS Department of Health work hour requirements. The program director is responsible for monitoring the effect of moonlighting on a trainee's performance in the educational program. Hours devoted to moonlighting are to be counted towards the work hours regulations as outlined in the Work Hour Policy (GME-012).
- Moonlighting is a privilege. Resident/Fellow who choose to moonlight will be monitored by their program director and the moonlighting privilege may be revoked by the program director if he or she feels that the moonlighting is adversely affecting the resident/fellow's patient care or education, or is putting the resident at risk for work hours violation or excessive sleepiness/fatigue.
- No resident/fellow may be forced to moonlight
- Resident physicians in their first year of training are not eligible to moonlight.

Violation of this policy may result in immediate suspension or termination.

Residents and Fellows on J1 visas are not permitted to moonlight.